SIOUX EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)

June 17th, 2023: MEETING AGENDA (RESCHEDULED MEETING DATE JULY 1ST, 2023)

July 15th, 2023: NEXT MEETING

Website: www.siouxempirepsa.org

Registration: <u>www.siouxempirepsa.leageapps.com</u>

Email: info

Google Drive: admin

Call to Order/Roll Call

First: Behai Second : Robbie

Administration:

President - Robert Burandt -X Vice President - Behai Nguyen - X Director Of Business Management - Chase Burandt -X Secretary - Beckahh Westra - X Treasurer - Open Position -

Committee Members

Recruitment -Olivia Fernandez- X
Communications - Alice Hanmer - X
Sponsorship - Christopher Sorenson - X
Marketing - Jacob Grimes -X
Community Outreach Coordinator- Open Position-

Cari Weddell
Mariah Johnson
Jennifer Melycher
Deandra Ruff
Alex Fitterer
Mike Fitterer

Prior meeting minutes approval

Emergency Meeting 06/06/23

First: Chris Second: Jacob

Emergency Meeting 05/13/23

First: Robbie Second: Chris

May Meeting First: Behai Second: Chase

Overview

- Gamechangers would like to discuss their opinions on the decision made by softball commissioners about removing Stacey and Rachel Bolt from their team but how they are still allowed to play.
- Deandra: drama in the league,
- Sioux Falls Roller Derby potential coming back to SEPSA, Chelle Cain will attend next meeting
- Grievance committee
 - Matt Neufeld to join

Team Managers/Proxies/Others:

Bowling: Rand Peterson & Chase Burandt

• Still need to get IGBO going - Will get this done in July in time for Fall Bowling.

Softball: Robert Burandt

- NAGAAA travel updates. Hotel reservation has been made.
- Slider GSWS team fee and hotel deposit have been paid.
 - o GSWS t-shirt design
 - o Design needed by July 15th, 2023. We will vote on the winner.
 - Presale Orders
 - o All funds will go into general funds
- Remedy 611 will let us host an end of softball gathering on the 23rd
- Damon & Michael are taking over Commissioner & Assistant Commissioner after the 2023 GSWS
 - o They will be shadowing the remainder of the 2023 season to be trained into the role.
- Fan Appreciation Day June 25th.
 - o Receipts in Google drive
 - o Sioux Falls Pride leadership to cook and serve food
 - They will also be able to sell SF Pride Merchandise
 - Bounce Around Inflatables to donate bouncy house again this year
 - Work with Mark Loe, and Logan
 - Add logo to website
 - Due to the wind, unable to set up
 - Permission to reserve the shelter space at Burnside
 - Receipt in Google drive

Kick Ball: Behai Nguyen

- A new contract is being written up for us and we will have Burnside Fields after payment
 - Newly added cost will be updated in the expense spreadsheet
 - o Same insurance can be used for kickball season

Volleyball: Nicole Malcom, proxy Chris Sorenson

- Reduce Aug 5th Volleyball Tournament to \$200
 - Board decided to change the tournament fee to \$150.
 - Volleyball (SEPSA) will reimburse teams that paid \$300 of \$150 to team manager.
 - Update flyers and promote
 - Extend deadline to Jul 28, 2023
- League Contract set, begins Aug 25 end Oct 6th (Fridays)
 - o 6pm to 9pm
 - Team fee \$300, no player fee

- o Includes ticket to Augustana Indoor Volleyball, Oct 7th
- Can purchase additional tickets
- o Max of 10, min of 4 players
- Located at Digz

Sponsorship Committee Reports:

- Old Business:
- Remedy Brewing Drag Queen BINGO, Remedy Brewing Company to issue check at the end of the month
- Progressive Dinner, was targeting July, need to reschedule for Aug
- Art Class working with Remedy Brewing for finalizing date
- Will reach out to AppleBees and Red Robbins, finalize dates for fundraisers
- Canaries Concession Stand Volunteering
 - Have received check for the first 6 games (\$1,185.61)
 - Have completed 20 of the 50 home games
 - Canaries changed the times of Friday night games
 - Delayed 1 hour
 - Better for the fireworks display
 - Need Managers to communicate with their players to step up and volunteer for Canaries.
- New Business:
- Twerk The Fields, asked Damon Farah, because of his experience last year, if he would be
 willing to lead the committee to organize this year's event. He has said yes. Club David has been
 reserved for Saturday Oct 14.
 - Damon has started visiting with Drag Queens
 - Will be reaching out to Softball Managers asking for 1-2 people from each team to participate, either Drag Queen or Drag King
 - Minimum of 8 participants and maximum of 12.
 - o Funds raised will go to General Funds. Cover charge for upstairs and downstairs.
- Audrey from Game Changers, her employer, Sensational Smiles is making a donation to SEPSA (\$50.00) to General Funds
- After the Sunday July 23 SEPSA Softball Tournament, Remedy 611 is willing to stay open later so teams can celebrate the end of the year
 - Remedy 611 typically closes at 5 pm on Sunday, they will provide staff to stay open, I think we would be done by 7-8 pm
 - Players and fans can purchase a pizza and pitcher of beer for \$20
 - Marketing Director is creating marketing materials

Communication Committee Reports:

- Old Business: continue to do the MVP's and posting on social media
- New Business: Went to Watertown Pride, Got more info about our organization out. A lot of people stopped by to talk with us.
- Continue to update Social media
- need to know if we are having kickball or not so we can get the word out and start advertising for it.
- advertising the Volleyball tournament on social media. More teams would join if the team fee was less. (per teams that wanted to join but chose not to due to the fee)
- When can I expect all the photos from fan appreciation day to be ready to post on social media?

- Continue to post updates on Softball season and Fan appreciation events.
- Continue to post pics for MVP's
- Are we doing kickball? I need this decision so I know if I'm advertising for this or not and if so I
 need to get going on spreading the word.
- Creating constant content on our page to get more likes and users to notice us.
- I have had people ask if we can have teams that don't want to be competitive and not have to get rated since they won't be traveling.
- waiting to get all the pics from Photographer to share more on our page.

Marketing Committee Reports:

- Old Business: Created
 - Sand Volleyball Material
 - Fan Appreciation Material
 - o End of season tournament celebration Material
 - All-league Banquet Banquet Invitation(Facebook Post (Landscape)).png
 - Gist Drag Bingo (aug 5th).pdf
 - Gist Drag Bingo(Oct 7th).pdf

Recruitment Committee Reports:

- Old Business:
 - Watertown Love (pride)
 - o Brookings pride
 - Color me mine
 - Goat yoga
 - o 211 form
- New Business:
 - Contacting local colleges for back to school activities
 - Contacting outreach groups
 - Mental health groups
 - Reaching out to the two spirit community to play sports
 - Creating youth bowling league
 - Having booth at two spirit pow wow next year

Community Outreach Coordinator Reports:

- Old Business: Still waiting to decide what we would like to do for our next big outreach event after Summer season is done.
- New Business: continue to look for opportunities and organizations that we could help out.
- Veterans, Dudley house, clothing drive and women's Hygiene products at one of our games for women's shelter.
- SEPSA become more involved with our Trans community.

President's Report:

- Old Business:
 - o All league banquet

- Registration now open
- Food menu choice
- Google Slides, Powerpoint presentation
- Schedule Midweek Meeting to hammer out the details.
- New Business:
 - Pride takeaways
 - Parade
 - Float
 - Jennifer & Chelsie Melcher have offered to execute the 2024 SEPSA pride float
 - Rebecca Westra has offered the use of her trailer for the float for 2024
 - Booth
 - Chris and Jacob manned the booth this year
 - Merch
 - Sales were ok. Lots of interest in what SEPSA is
 - Giveaways
 - Did not come in on time and are going to be used for the Larchwood Block Party.
 - Stickers were given out vs being sold @ \$2.00 per
- 2023 positions up for election Vice President, Treasurer. Now accepting <u>candidate nominations</u>.
 - (work with Beckahh who will be in charge of election)
 - Voting Date October 1st, 2023 Timeframe:
 - Eligible members
 - Fall Bowling 2022 (October 2nd, 2022 December 18th, 2022)
 - Winter Bowling 2023 (January 15th, 2023 March 26th, 2023)
 - Winter Volleyball 2023 (March 4th, 2023 April 15th, 2023)
 - Softball 2023 (April 23rd, 2023 July 23rd, 2023)
 - Kickball 2023 (August 5th, 2023 September 24th, 2023)
 - Fall Volleyball 2023 (August TBD, 2023 September TBD, 2023)
 - Nominees
 - To date, only one nomination has been received
 - Ballots/ballot box
 - Need to purchase
- 2023 <u>Community Involvement Award</u> nominations are now open
 - o To date, only one nomination has been received
- 2023 SEPSA goals
 - Reviewed
- Leadership email sent 6/21/23
 - Who needs assistance?

Vice President's Report:

- Old Business:
 - Everyone should be up to date for onboarding and offboarding
 - Does everyone have access to what they need to?
 - SEPSA Pride Field Day
 - If everyone is on board, I would like to save this event as a kick off party for Softball next year. We would utilize the fields as well as partner with Remedy 611.
 - SEPSA Pride weekend

- The float came together with the help of Chelsie and Jennifer and a few members of SEPSA. Also, thank you to Beckahh for letting us borrow her trailer.
 - As far as the trailer goes, it was brought to my attention that Sebastian was upset because I did not let him know that we had acquired a trailer already.
 - For next year, I believe that Chels and Jen should be in charge of the float and decorating. They had the space to store the trailer as well as the creativity to make it look amazing.
 - Next year, I would like the Recruitment Director to be in charge of creating a PRIDE COMMITTEE that will get all the dates together, figure out which ones to attend and direct what needs to be done. I felt like there were too many hands in the cookie jar and that led to things falling through the cracks.
- Queerspace Collective
 - There are training programs that we can get involved with. They are 60-90 minutes and can be done in person or virtually.
 - I think that this will be a good thing for us to complete first before we move into creating a youth league for the kids that identify with the LGBTQIA2S community.

New Business:

- o I would like to move forward with fundraising through Dakota Lettering
 - I would like to have it be 50% to go to SEPSA General Funds, 25% to Sunshine Fund (not to exceed our cap) and 25% to Team/Player Assistance Fund.
 - The best way to fundraise to to have an event to promote
 - What are some ideas? Bowling to cover trophy costs, Kickball since it's a new league, etc.
- Larchwood Block Party
 - I will be attending
 - What would we like to bring to engage with people? Games possibly?
 - Volleyball, bowling, photo cut out, softball stress balls
- I will find out this week what the answers will be from Dicks and Scheels as far as sponsorship goes.
- Sales Tax are due this month by the 20th
 - I will work with Robbie to make sure our numbers are accurate
 - Taxes will be from April 1st through June 30th
- Werk the Fields
 - How many participants should there be?
 - Minimum of 8 participants with a max of 12
 - Ideally it should be the manager and coach but if there is not is no desire from them, any team member can step in. Damon would like at least 1 from every team.
 - Beckahh and myself have volunteered for the Starbursts
 - Damon is still in charge of the event and has talked to a few people already about performing.
 - This is a recruitment event to promote our league and we should be blasting this. It was our most profitable event to date.
 - Where are we at with the marketing materials? Does Damon have access to said material?
 - Who will MC the event? Ideally Rosey Palmer since we have a deal with them. We should possibly add Devontra Shakers as another MC.

- Sponsorship director will be the point of contact for Damon and if Chris is unavailable, Damon will reach out to me.
- Look at our insurance to see if we can use it to help with Gamechangers.

Treasurer's Report:

- Old Business:
 - Antiono Rubio Jr. resigned effective immediately 6/5/2023 @ 9:11 PM CST
 - Emergency meeting acknowledged and approved his resignation
 - o Antonio have been removed from the WF account and off boarded by Chase
- US Bank account still open
 - Antonio is the only person who has access to this account in person
 - Remove Antonio from account
 - Antonio was removed from this account as of 6/9/2023
 - Behai now has access to the account but there are no debit cards issued yet due to further discussion of the status of this account.
 - Discussion on what to do with these 2 US Bank accounts
- Pride booth, parade receipts are in the treasurer drive
- New Business:
 - Robbie, Behai, and Chase will collectively take on these duties until a candidate is nominated, and elected into the role on October 1st.
- Reimbursement to Chris Sorenson
 - Approved item receipts in the treasurer drive
- Reimbursement to Jacob Grimes
 - Approved item receipts in the treasurer drive
- Reimbursement to Beckahh Westra
 - Waiting for receipts
- Venmo statements have been added to the treasurer drive thru June 2023
- 2023 credits/debits have been updated and current

Talk to US Bank personally about CC processing and pos system.

Director of Business Management Report:

- Old Business:
 - o Get Community Involvement Page on Website. Done
 - o Get Nominations Form on Website. Done
- New Business:
 - Uploaded Receipts for website.
 - Still Need to do:
 - Have not heard back from Ryan or Damon about Poetry
 - Dissolve partnership until communication is established.
 - Alix and Chris are involved in editing content on the website.
 - League Apps Payments:
 - We are using Stipe that charges roughly 3% on each transaction. (At the time of transaction)
 - League Apps charges about 3% of each transaction and this is billed monthly.
 - I have reached out to each about getting these charges reduced:
 - Stripe would reduce only donations that would come through their system. (Which we wouldn't do)
 - League Apps only reduces their cost if there are a lot more transactions going through.
 - Our options:

- Keep using the system and pay these charges
- Go back to not using the payment system and putting the responsibility on the managers to collect. (We will continue to use through kickball and switch to the previous way for fall bowling)
- Add chain of command wording to grievance to website grievance page.
- o Update Volleyball tournament registration to July 28th.

Secretary's Report:

- Old Business: Bangs McCullen Law Firm- Sarah Baron-Houy
- New Business: Willing to host a Murder Mystery Themed Dinner for Board Members as a team building activity.
- Singo was a hit for Starbursts fundraiser. Hosting a Singo Event for Sliders on July 7th @ Detour Bar to help offset costs for GWS. How can we use SINGO to raise money for SEPSA as a whole, or put on for our players to have fun...
- Motion for Sunshine Funds for injured Strikers player.

Motions:

Motion to use Dakota Lettering as fundraising event for generating income for SEPSA accounts.

First:Behai

Second:Robbie

Unanimous Yes

Motion to provide \$250 for Sadie Hagemeyer from Sunshine Fund.

First: Beckahh Second: Behai Unanimous Yes

Motion to place a half page ad announcing SEPSA acceptance into NAGAA and/or SEPSA first year participating in the Gay Softball World Series. Deadline for ad submission is July 20th with \$500 payment First:Chris

Second: Beckahh

Denied

Motion to place a half page ad promoting 2024 Sioux Empire Classic Tournament. Deadline for ad submission is July 20th with \$500 payment

First: Chris Second:Chase

Table this motion until July 15th

Motion for SEPSA general funds to refund \$2,243 to Game Changers 2023 current manager Cari Weddell pending investigation of additional funds with receipt the above amount is final.

First: Robbie Second: Beckahh

Unanimous Yes, from those present

Motion to ban Stacy and Rachel Bolt from SEPSA including all SEPSA sanctioned events, until both meet with the board, missing funds are returned to SEPSA, along with an explanation/apology to Game Changers 2023.

First: Behai Second: Olivia **Unanimous Yes**

Motion to send a plant to Nicole Malcom not to exceed \$75. First:Robbie Second:Chase Unanimous Yes

Adjournment: 3:25pm

First: Chase Second: Behai

Notes & Reminders:

Please submit additions and changes by Thursday prior to the meeting

PO BOX PO BOX 88657 SIOUX FALLS, SD 57109

MAILING ADDRESS 2501 S LOUISE AVE 88657 SIOUX FALLS, SD 57109