

SIOUX EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)

Oct 29th, 2022: MEETING AGENDA

Nov 19th, 2022: NEXT MEETING

Website: www.siouxempirepsa.org

Registration: www.siouxempirepsa.leageapps.com

Call to Order/Roll Call

First: John

Second : Chris

Administration:

President - Robert Burandt - X

Vice President - Jon Stykel - X

Director Of Business Management -Chase Burandt- X

Secretary - Behai Nguyen - X

Treasurer - Brandi Mitzel - Absent

Committee Members

Recruitment - Damon Farah - X

Marketing - Open Position-

Communications - Alice Hanmer - X

Sponsorship -Chris Sorenson-X

Community Volunteer Coordinator-Luther Johnson-X

Justin

Prior meeting minutes approval

Sept: 17th

First: Robbie

Second: Luther

Oct: 8th Emergency Minutes:

First: Chase

Second: Robbie

Overview

Election results 2022

- President: Robert Burandt with 38 votes to 17 votes to Damon Farah
- Secretary: Behai Nguyen
- Director of Business Development- Chase Burandt
- Motion to approve full review of SEPSA's bylaws - Was approved with 52 votes of 55.

Special guest Nicole Malcom -

To become the Commissioner of SEPSA Volleyball.

- Used to coach under USA volleyball rules.
- Gone through training with USA Volleyball rules.
- March of 2023 with 2 courts to have 6 teams with max of 9 teams.
- Go live with registration at Jan 1 2023 to end end of Jan. 2023
- End the season end of March.
- More than likely be on Saturday.

- May be in different locations each week and with perhaps have separate locations the same week.
- Training clinic for managers and coaches.
- Push costs to teams as they would need the equipment.
- Find sponsors to help purchase the costs of equipment.
- If not enough players then will turn the night into a Rek night.
- First season to be a Rek league and in the future to have a competitive league and Rek league.

Team Managers/Proxies/Others:

Bowling:

- 16 teams - 2 teams that haven't paid will get at tomorrow's games.
- Some players have requested to not be moved to a team and to be a sub when they are available and when a team is needing a sub for the week.
- \$265 - Raised at bowling fundraiser.

Softball:

- 2022 season remaining funds returned to General Funds
- More members of the SEPSA softball league needs to be included and transparent with the traveling teams.
- Can we share fundraising events that Sliders will put out to help with traveling expenses to Vegas?

Fall Ball:

- 2022 season remaining funds returned to General Funds

Cornhole:

Talked to Todd about the rules and if Todd would like to be the commissioner

Sponsorship Committee Reports: Chris Sorenson

- Old Business:
- Drag Queen zombie Bingo fundraiser at Remedy Brewing Company raised \$140
- New Business:
- Set up Go Fund Me page, funds raised t-o be used for softball team travel expenses to Vegas.
- Expected expenses to be \$6,000
- Set up committee to purchase NAGAAA approved bats for the Softball League (all teams use during game and travel team can use) Allocate \$1,000
- Committee consist of Softball Commissioner, at least one other person, possibly 2
- Purchase annual membership to Canva
- \$150, allows for 5 users
- Once volleyball is approved, approach Chase Bank, ask if they will purchase items,
- Allow them to put their logo on it and have SEPSA logo
- If find other sponsors, allow them to put logo on, determine minimum dollar amount

Communication Committee Reports: Alice Hanmer

- Old Business: Tik tok has been set up, on boarding is done, Instagram being used again.
- New Business: Finding volunteers to tell their story and why they joined SEPSA. See if managers are willing to ask team members if they would be interested.
- Jonah Sturgeon has joined my team to help with social media images and shooting videos. I'll tag him in videos he helps produce to give him credit.
- Creating Events on Facebook is necessary? They don't get as many views or hits as just continuing to post on the news feed.
- We need to continue to be posting and creating content to get in other people's feeds. If we have to wait for approval that will slow down the process of growing our social media following. I would

like to vote on trusting those we put in charge of Social media to do the job they were asked to do with the values of SEPSA in mind. Also all social media posts can be edited. So if there is something left out or a spelling error you can contact me and I can go in and edit it. Also we all have the access info and passwords.

- Needs to be done post : sponsorships
- FB ad for Vice President role starts November 1st, 2022.

Marketing Committee Reports: Open Position

- Old Business:
- New Business:

Recruitment Committee Reports: Damon Farah

- Old Business:
- New Business: Getting a booth/table set up for finals at USD community center

Community Volunteer Coordinator Reports: Luther Johnson

- Old Business: Facebook Group, Siouxpercon, declined the Veux body painting
- New Business: stepping away due to lack of time with schooling
Date of stepping away will be November 1st.

President's Report: Robert Burandt

- Old Business:
 - By-law review/breakdown
- New Business:
 - Business cards: get them with the right people
 - T-shirt fundraiser/sale: possibly printing our t-shirts? Using local businesses that support LGBTQ community.
 - Banner(s)
 - Getting a storage unit that will contain all our SEPSA stuff.
- New League discussion/announcement
- With the approval from votes, we have 2 months to update and revise by-laws pertaining to how we run the business with clarifications. We will need the $\frac{2}{3}$ votes by the board to be approved before being official.
- Asked Damon to become the softball commissioner but we want to move away from board members being commissioners.

Vice President's Report:

- Old Business:
 - Stepping down as of October 31st, 2022
- New Business:
 - Biggest thing is that Jon is becoming super busy with his own business and personal life. There is limited time that he can put in. He doesn't want to always argue about the same thing over again. He will continue if we want him in this position but time is limited. Can't attend long meetings.
 - Most comments are similar from board members stating that at the end of the day, it is his decision. It's not going to be easy with the time commitment that this position needs.
 - The Vice President's role has been approved by the majority of the board.
 - Current insurance will need to get hammered out so that the new person will have a perfect understanding.

Treasurer's Report: Brandi Mitzel

- Old Business:
 - Getting the sales tax license for South Dakota is still pending. Need to send financial information into the state.
- New Business:
 - Bowling Funds Deposited \$865.00
 - Werk the Fields Deposited \$1498.24
 - Facebook Birthday fundraiser \$68.00
 - Current SEPSA account \$32,856.24
 - Bowling \$865.00
 - General \$24,523.46
 - Sunshine Fund \$3,733.89
 - Softball team (5) \$3,733.89
- Roller Derby cashed their check
- Jonah Sturgeon cashed his check

Director of Business Management Report: Chase Burandt

- Old Business:
 - Venmo on website
 - Alice has been onboarded and doing social media posts.
- New Business:
 - Google Non Profit status was approved and getting this up and running.
 - Merge the Non profit account with our existing account.
 - Remove role groups and will create accounts of each role.
 - Timeline to get this completed should be by the next meeting
 - League groups will continue to go to personal emails
 - HootSuite pricing: Promotional 20% off has ended and is \$588 plus tax per year paid up-front. There are other options but he will look into it as far as pricing goes. Have options by the next meeting so that we can vote on it.
 - Will create a section on the website of our approved meeting minutes. Timeline to get this on the web page would be by December 31st, 2022.
 - Moved the updated 2022 Bylaws to the SEPSA-Executive Committee folder. Anyone wanting to be a part of getting the bylaws updated please review doc and current bylaws before we meet.
 - When should the by-law committee meet? I'm thinking about Sunday Nov. 20th. Plan for 4 hours.
 - Monday through Friday, look through the section and highlight the section that has made changes with your own color. Come to Saturday with review and approval. November 5th from 1PM-3PM, November 12th 1PM-3PM, November 19th 3PM-5PM, November 26th 1PM-3PM.
 - Utilize league apps more by using it to allow players/members to pay their fees through the app which will charge transaction fee from Leagueapps (member fees will be going from \$30 to \$40) \$40 will be the new annual membership fee. There might be a non-member fee and member fee as options.
 - Make sure members know if there will be transaction fees with leagueapps and venmo by the next meeting.

Secretary's Report: Behai Nguyen

- **Old Business:**

1. SEPSA Admin email needs to be checked by the respective positions with their folders. I have been sorting them out but it might not be in the correct folder within your folder.
2. The master file of Meeting Agenda has been updated with correct people in their respective positions.
3. I will be sending out a mass message to all of SEPSA Members about the upcoming election and where it will be held at and what time. Along with the candidates with the positions up for election.
4. *Send separate email with statement/video
5. All meeting dates for the rest of the year will be updated by the end of this month.
6. Please make sure to put in your information the Thursday before the meeting so that I can make sure everyone has their respective positions filled out.
7. We will be setting time limits on each speaker and those asking questions. Our meetings have been running way too long and we are looking to cut back the time. Speakers will have 10 minutes to speak on their news, then 5-10 minutes for questions.

- **New Business:**

1. Email was sent out to update SEPSA members of the drop in nominee as well as when and where the election will take place. It was addressed in that message that there is no proxy or absentee voting.
2. I did not receive any video footage or statements from candidates in order to send a separate message to our SEPSA members. There was an email sent out to candidates with a deadline and no one responded.
3. The rest of the year's meetings have been set and scheduled with locations and times.
4. Email seems like no one is organizing, please try to make an effort to sort it out.
5. Update on making our approved meeting minutes public on the website?
6. Attended Pride Orange City with information on SEPSA.
7. Possibly update voting method, possibly purchase program to make votes anonymous. Need better way to put ballots in. Introduce absentee ballots that can get sent to P.O. Box.
 - Making other options for voting within leagues

Motions:

Create SEPSA Volleyball with Nicole Malcom as Commissioner for 2023 season

First: Chris

Second: Behai

Passes Unanimous

To retain Vice President Jon Stykel until December 31st, 2022, where after Jon Stykel will exit that role which will leave the position vacant.

First: Robbie

Second: Chase

Passes Unanimous

Motion to change from end of softball league banquet to all league banquet. SEPSA season beginning October 1st of prior year through September 30th of the current year. With a SEPSA all league banquet in October of the current year.

First: Chris

Second: Damon

Passes Unanimous

Motion is to dissolve the position of Marketing Director and allow the S&R committee to take over set duties.

First: Alice

Second: Luther

5 yes, 3 no

Adjournment:

First: Jon

Second: Behai

Notes & Reminders:

Please submit additions and changes by Thursday prior to the meeting

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