

**SIOUX EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)**

**February 18th, 2023: MEETING AGENDA**

**March 25th, 2023: NEXT MEETING**

Website: [www.siouxempirepsa.org](http://www.siouxempirepsa.org)

Registration: [www.siouxempirepsa.leageapps.com](http://www.siouxempirepsa.leageapps.com)

Email: info

Google Drive: admin

**Call to Order/Roll Call**

First: Chris

Second : Behai

**Administration:**

President - Robert Burandt -x

Vice President - Open -

Director Of Business Management - Chase Burandt -x

Secretary - Behai Nguyen -x

Treasurer - Brandi Mitzel -O

**Committee Members**

Recruitment - Damon Farah-x

Communications - Alice Hanmer -x

Sponsorship - Christopher Sorenson-x

Community Outreach Coordinator- Open -

Cheryl Eddie

SEPSA Member got accepted into the Sioux Falls Snow Leopards (Professional contact football team)

She is from Iowa, Sabrina Heasty

Is there any form of financial support from SEPSA?

- General Funds?
  - Money would be for equipment such as pads, jersey and pair of shoes, travel expenses
  - Adopt a player for \$500?

Beau McGregor

Rainbow Chorus-Executive Director

Perform at Fan Appreciation Day as well as the Banquet

No strings attached, free performance

Possibly help with fundraising events as well

75 members signed up (10% of SEPSA members)

Share events via social media, not really looking for partnership (more affiliation base)

501 © 3

Doing something together as a board, commissioners and/or committee members to get to better team building. On a yearly basis.

- Brandi reach out to Justin Winkler about Benevity
  - We did receive a check from them

## **Prior meeting minutes approval**

First: Behai

Second: Chase

## **Overview**

End of season league banquet update

- Chase will figure out the payment system for those wanting to attend.

Damon Farah's Letter of Resignation, accepted

- Will state reason for resignation

S&R committee (Now only Chris and Jacob)

NoH8 sponsorship

- What is the purpose of us supporting this?
  - Why are they asking for money now
    - Behai had brought up the idea to the SF Pride Board and they like the idea because it will increase the number of photos being taken. Last year's numbers were very low. This will increase the photos being taken and increase Drag brunch attendance.
    - They are asking for \$1500 for the first 100 people who show up to have their photos taken.
    - Partner with Pride to do a TV segment about promoting the event.
    - Can the request be broken up? The funds should stay local. Is it worth NoH8 to come to Sioux Falls? We would be paying up front for them to come.
    - Future partnership with NoH8 is really needed.
- Biden-Harris Federal Evidence Agenda for LGBTQIA2S+
  - <https://www.whitehouse.gov/wp-content/uploads/2023/01/Federal-Evidence-Agenda-on-LGBTQI-Equity.pdf> Table for next meeting

## **Team Managers/Proxies/Others:**

Bowling: Chase Burandt and Rand Peterson

- Season is going well. All teams have paid. 13 teams of \$650.
- Awards purchased for both seasons.
  - First season awards distributed to teams
- Managers meeting my vote may change the tournament. Code of conduct will be updated following the vote.
- Still need to reach out to IGBO to get us going with that.

Softball: Robert Burandt

- NAGAAA travel updates
  - Receipt submitted to treasurer
  - Request checks for the following:
    - Stacey Bolt \$396.77 (other \$350 for team fee)
    - Kenna Burmeister \$396.77 ( other \$350 for team fee)
    - SF Pups have explained how they want the funds spent. (Paying for 2 team fees and a specific player's fee)
    - The remaining 2 teams I am still waiting to hear from regarding the remaining \$396.77 per team. (Dolly's Angels will use \$350 for team fee)
    - Jawbreakers have decided to split the funds right down the middle. The other half will follow Alice.

Fall Ball:

- Getting rid of Fall Ball and replacing it with Kickball (New Commissioners, Behai and Chase)
- Team fees, player fees (minimal cost) brand new league
- Kickball Athletic Code is being worked on and will be finished by next week for review.
- Get together with managers to see what they want as rules that we are following

Cornhole:n/a

- Do we really want to be full on boarding and register with leagueapps?
- How do we want to do cornhole? Added as another sport while SEPSA was still growing.
- No need for promotion (Todd)
- They need new boards and bags
- We would possibly separate ourselves from David's Cornhole. Just do SEPSA tournaments.
- If we are going to be SEPSA cornhole, we will need to provide updated equipment.
  - Robbie is going to talk to Todd and Jody about where they want to see the league to go.
  - Who will pay for the boards?
  - Damon wants to really promote it so that there is more traction with attracting more players.

Volleyball: Nicole Malcom

- We had 5 teams in total but now there are only 2 teams.
  - We are now back to 4 teams. (2 main teams, 1 by Robbie and 1 by Olivia)
  - There is the possibility of only having 3 teams
  - What are we going to do with time and space? 3PM-5PM?
    - Allow teams the opportunity to have a clinic or work on skills in that space.
    - It would be open to all members.
  - Depositing \$900 for team(s) and players fee
    - Beau's team is still missing \$300
    - Volleyball Killerz and Bougie Bumpers welcome post
    - There is still time to register for 2 other teams
    - Volleyball clinic went really well

### **Sponsorship Committee Reports:**

- Old Business:
- New Business:
- J&L Carpet Cleaning, Robert taking lead
  - They will be less financially supporting us this year.
- Sioux Falls Pride, Robert, Chase and Chris attended Board Meeting
- March 1st Volleyball Meet and Greet
  - Remedy Brewing Company
  - BINGO emcee by Aaron Nelson
  - \$1 per pour donated to SEPSA (6-8)
    - They will be asking for the full day
  - Silent Auction
    - They will donate items
  - All funds will go directly to Volleyball Fund
- March 26th Eastway Bowling
  - \$1 per Tito Vodka served
  - 50:50 Raffle
  - Silent Auction, Eastway is donating items
  - Limit to 10 items
  - Everything will be done that night
  - SEPSA fundraiser

- Lupulin Pours for a Purpose
  - \$1 per pour from each beer sold on Thursday 3-10 pm
  - There are 5 Thursdays in March
  - This is not specific to SEPSA members, all customers on that day will be included
  - They are allowing us a table to promote SEPSA.
  - All funds are going to SEPSA General Funds
  - They allow outside food
- April 29th Taco Challenge
  - Start promoting event
  - Who has the best tacos (concept)
  - Those who are competing have no entry fee, just food cost
  - Will have judges winners and crowd favorite
    - Possibly bribe the vote
  - Club David
  - Will finalize dates with Connor and Todd
  - SEPSA fundraiser
- Make sure to ask if donors need receipts for items donated with valuation.
- Requesting mass email sent out about upcoming events
  - A short letter referencing that Volleyball and Softball registration is open
  - Announce upcoming fundraisers
  - Attach approved flyers, encourage SEPSA members to share
    - Have a monthly newsletter to our members through Leagueapps
- Sioux Falls Canaries, meeting Feb 17th
  - Jacob attending with
  - Official contracts to be offered in March
  - Walking tacos to be over to the concession stand that we had worked over the summer
  - Asking for 4 volunteers at least on the weekends
  - All the tips that are made will now go directly to the organization
  - There are 5 Sundays that conflict with the Canaries dates. We are trying to find non-players to volunteer for those dates.
  - May 11th is their first game.
  - Send a mass email to all current managers about the Canaries volunteering to bring money back to SEPSA.
  - Chris wanting to have non-profits announced over intercom by their names
  - Employee discount from the joint
  - Chris will put together an email that will address volunteers, where the funds are going (General Funds) ?, conditions as an organization.
- Yoga classes
  - Suggestion made during Pride Board meeting
  - Any interest
  - Ricard Kelly would be willing to rent gym out
- 2024 Hilton Garden Inn host All League Banquet
  - Due have to order food through them
  - Please get additional information needed
  - Room rates
  - Restrictions on dates

**Communication Committee Reports:**

- Old Business: Continue to work on getting to know the members of SEPSA posts.

- Posted open positions for the Board
- Posts for our upcoming sports and registration open.

New Business:

- Contacted KELO land waiting to hear back.
- Contacted the fitness Marshall to see if he would want to collaborate on something for social media Waiting to hear back.
- Created P&P (policy and procedure) for financial reimbursement and form to fill out. Please review these and give me notes on what can be changed.
  - Board needs to review this by next board meeting for approval
- Created Photo release form. Could we put this on the registration form when people register to also get that signed?
  - Start newsletter (Chris, Alice and Robbie)

**Marketing Committee Reports:**

- Old Business:
- New Business:
- **Jacob Grimes** has expressed interest in being Marketing Assistance, not Marketing Director

**Recruitment Committee Reports:**

- Old Business: previous meeting
- New Business:
- - review recent attendance issue
  - A lot of personal matter going on which is why he missed a lot of meeting
  - Sent a proxy when he could
- - SR committee
- -marketing goals
  - There are active members right now
    - Justin, Jon, Marlee, Rachel, Damon
    - Tournament and work schedules
    - There are personal group chat that was started with Damon
      - There has been individual conversations being had behind the scenes
      - Make a SEPSA committee fb page for better communication
- - SF Pride performance
- -performers
- -hotel
  - Sponsor a performer during Pride week
  - Paying these performers or pay for hotel
    - Possibly do this for SEPSA Werk the Fields
- - USD group
- -have no received any feedback on the last few months
- -spoke with a NA representative that stated they may be able to provide assistance in previous goals with college layouts
  - Forward/cc all emails to admin email
- -Volleyball
  - Help form a team for volleyball
  - Has talked to Nicole about the current situation of dropping players
- -Softball
- -discuss with Captains
  - Do they need players, how can he help
  - Could you try to form an 8th team

- -Cornhole
- Don't want to leave on these terms, want to submit intent to be VP
  - Has a great work history
  - Has graduated, no more homework
  - No more trips in the current future
  - Only issue could be softball with tournaments.

### **Community Outreach Coordinator Reports:**

- Old Business: no one is offering to take on this role yet.
- New Business: Will contact Habitat for Humanity and see what opportunities are available and then create an event for it on Facebook.
  - There is a need to volunteer for the elderly
    - Sit and talk, play games
    - Some are mobile to come to games? Possibly rent the bus? Day trips
  - Try to be more involved in the community while doing small things such as moving for those that can not.

### **President's Report :**

- Old Business:
  - Clarity on what was decided about offering Rosey Palmer \$250 for each Drag Queen Bingo Event, **Robbie** will clarify with Preston Nordman
    - Facebook message sent: 11/22/2022: *Hey friend, just wanted to let you know that we discussed compensating you for your drag performance (s) as I mentioned to you earlier. We are willing to back pay events you've already done and depending on the event type, continue to pay for your talented services. We also discussed solely asking you prior to any other queen before we move forward with booking. The amounts will vary depending on size/scope of event. Ie (drag bingo roughly \$20 an hour vs where a number is being performed where as looking more in the \$200 range. Still understanding we are a nonprofit and budgets are tight, we/I just feel your time needs to be compensated. Lastly, we love having you. You're so great with crowds of all ages. Respectfully,Robbie*
    - His Response: *That sounds good to me, i accept those terms*
  - **Robbie** needs to add and create photo/albums into SEPSA Drive for all directors and officers to utilize
  - Update open position to include where to apply, hour commitment weekly/monthly
  - Assist communications with: *I would like to get more info for cornhole on our social media as well. I would like to do a video of someone learning how to play if any of you are interested*
- New Business:
  - Received Club David new owner/management information to request 2023 season involvement.
  - Contacted J&L carpet cleaning for 2023 season involvement
  - Create poll for end of season banquet with questions to our SEPSA members
    - Entertainment
    - Involvement

- Cost/additional guests
- <https://www.queerspacecollective.org/>
  - Currently operating out of Minneapolis
  - The youth program that we have been talking about, we need to keep this moving with talks
  - To have them have a hub here. Possibly as a partnership with SF Pride and SEPSA as a whole
- Grievance Committee (CLOSED SESSION)
  - Submission
  - Appointments to committee
    - Nathan Swergert
    - Preston Larson
    - We want someone outside of the membership possibly
      - Matt Neufield
      - Alison (Avera)
      - Alice's Co-worker

**Vice President's Report:**

- Old Business:
- New Business:

**Treasurer's Report:**

- Old Business:
  - Tax Filing:
    - I was not able to get the 990-N (e-postcard) done for 2021 because the site was still throwing an error. Once tax season has settled down I will call the IRS and get more information on it.
    - 990- n (e-postcard) for 2022 has been filed and has been uploaded to SEPSA > Finances > Treasurer > Tax Info > 2022 990 E Postcard.png
  - Printer:
    - Do we want to do more research on what we want and then vote on the specific model and/or pricing for it? If and until we get our own space for it, where do we want to keep it?
  - Sales Tax License
    - I spoke with Jim again from the state office and we need to start a new application. All of our executive board members will need to provide their information on the application. I created a generic username and password that can be shared so each individual can input their own information. I would suggest we do this individually due to the application asking for our SSNs.
- New Business:
  - Donation receipts have been sent out and uploaded to the drive
    - Finances > Treasurer > 2022 Donation Receipts
  - Rent for office space
    - Did we want to share space with SFP?

- What is there pros and cons
  - Waste of money and would never do it again
- According to our budget even with nothing coming in this year for General Funds we have enough surplus to be able to manage the places that Behai and Chris have scouted for us. Technically we are living on last year's funds right now and 2022 ended with over \$20,000 surplus before we started fundraising for this year.
- For the spaces that were scouted out, do all of them require a lease?
- Checks to be written today:
  - Chase: \$150.80 General/Softball
    - reimbursement for gas to and from MPLS for NAGAAA meeting.
  - SF Pride: \$750 General
    - Support for NoH8
  - Stacey Bolt: \$396.77
    - Softball equipment
  - Kenna Burmeister: \$396.77
    - Softball Equipment
  - \$900 of cash/check received to be deposited on behalf of Volleyball.
- Propose giving Damon \$50 from the Sunshine fund for Graduation.

#### **Director of Business Management Report:**

- Old Business:
  - Updated signatures were sent to everyone
- New Business:
  - Created [Board Member Onboarding Procedure](#)
    - Still a rough draft and needs to be proofread and voted on.
  - Still need to connect with Alice to go over league apps and social media tool.
    - Haven't heard from Nicole so I think she has figured it out.
  - Updated website to latest version and is live.

#### **Secretary's Report:**

- Old Business:
  1. Vice President nominations? Are there any? What does the time investment look like?
    - No nominations
    - 15-20 hours per week
  2. What is my role's impact? What more can I do?
  3. Order business cards? Marketing products?
    - Hold off on marketing products for right now.
    - Now that we are getting a printer, we can just buy stock paper to print our own card.
      - Small batch 25-50 cards for President, Sponsorship, Recruitment and Communications
      - Title, Email, P.O. Box and Logo
      - Email proof before ordering
  4. As far as the S&R committee is concerned, I have not received any update on what products are needed for their events. I also have not received any emails about sponsorships or where we stand with acquiring them. I would like to discuss why there is a delay and little communication between board members.



5. I have added potential events from the S&R committee dates to the SEPSA calendar. Are the fundraisers strictly for SEPSA? Are these the drag bingo ideas?

- Go back in and add the correct dates and meetings.

6. I potentially found a collegiate softball player that would be willing to umpire for us. Her name is Lindsey Mossman. I will stay in contact with her to see if there are more friends that play with her that are willing to umpire. (Save for softball manager's meeting)

7. Where are we with a SEPSA resources page?

8. Inclusivity-are we doing enough as an organization to include the trans community? Disabled community? How do we respond to internal discrimination from within the community?

- Try to avoid bar scenes, try doing events without alcohol.

- New Business:

1. I am willing to help with the S&R committee until we can fill the recruitment position. I would like to start ordering merchandise and marketing swag to prepare for our upcoming fundraising events as well as Pride. I will try to set a budget before making any final decisions on what to order and how much of each item.

2. Business cards, per the email, it seems like there are some changes that need to be done before placing an order. Please see the email thread.

- Order the business cards

3. Jimmy has decided to move forward with the NoH8 sponsorship without us because he was not able to wait until our board meeting to put out marketing materials.

4. Office space- Please see the email thread.

- a. Behai-The Alliance building
- b. Chris-8th and Railroad
- c. Robbie-Spoke with Matt Neufield about acquiring space. More details?

5. Big Frog partnership/sponsorship

a. Spoke with the manager Ashes about potentially getting merchandise printed through them at a discount.

b. They will sell to us at a non-profit pricing.

c. They have extra discounts when they have overstock on items.

d. I suggested that she keep track of how much of the discounts the company has given to us throughout the year and we would match our sponsorship tiers accordingly.

6. Order the 2 gray SEPSA tablecloth

**Motions:**

Motion to donate \$750 to partner with Sioux Falls Pride to promote NOH8 campaign

First: Robert

Second: Chase

Unanimous Yes

Motion to amend first motion to donate \$750

First: Behai

Second: Chris

5 Yes, 2 No

Amendment passes

Motion to remove Fall Ball as a SEPSA League and to be replaced with Kickball during the same time period.

First: Robbie

Second: Chase

Unanimous Yes

Motion to become affiliated with Rainbow Chorus, Sioux Falls.

First: Robbie

Second: Chase

Unanimous Yes

Motion to sponsor, Sabrina Heasty, of \$500 (Adopt a Player) of The Snow Leopards

First: Robbie

Second: Chase

- Table the motion until the player is on the website to donate to.

First: Damon

Second: Robbie

Motion to adopt the media release form and add to all SEPSA registration forms

First: Robbie

Second: Damon

Unanimous Yes

Motion to reinstate the Marketing Director position

First: Robbie

Second: Chris

Unanimous Yes

Motion to instruct the board to look at leasing office space for SEPSA business

First: Chris

Second: Damon

5 Yes, 2 No Motion passes

Motion to give Damon Farah \$50 from Sunshine Fund for graduation

First: Chris

Second: Robbie

6 Yes, 1 No Motion Passes

Motion to purchase a small batch of business cards.

First: Robbie

Second: Behai

Unanimous Yes

Motion to purchase 2 tablecloth for fundraising events

First: Robbie

Second: Behai

Unanimous Yes

**Adjournment of Open Session: 3:31PM**

First: Robbie

Second: Behai

**Adjournment:**

First: Behai

Second: Robbie

**Notes & Reminders:**

Please submit additions and changes by Thursday prior to the meeting

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