

SIOUX EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)

Nov 19th, 2022: MEETING AGENDA

Dec 17th, 2022: NEXT MEETING

Website: www.siouxempirepsa.org

Registration: www.siouxempirepsa.leageapps.com

Call to Order/Roll Call

First: Behai

Second : Chase

Administration:

President - Robert Burandt - X

Vice President - Open Position

Director Of Business Management -Chase Burandt - X

Secretary - Behai Nguyen -X

Treasurer - Brandi Mitzel - X

Committee Members

Recruitment - Damon Farah -O

Marketing - Dissolved Position (see 10/29/2022 meeting minutes)

Communications - Alice Hanmer - X via Zoom

Sponsorship -Chris Sorenson -X

Community Volunteer Coordinator- Open Position

Nicole Malcom -X via Zoom

Prior meeting minutes approval

First: Robbie

Second: Chris

Overview

Bylaws

2023 meeting schedule

Marketing Position -position has been dissolved and S&R Committee will continue their duties.

Team Managers/Proxies/Others:

Bowling:

- Will purchase 4 1st, 2nd, 3rd place trophies in the next week.
- Bowling teams and players are interested in joining IGBO (International Gay Bowling Organization). Will get more details and will get SEPSA Bowling enrolled in the organization.
- Will locate meeting minutes and redact contact information and get on the website.
- Championship is on Dec. 18th. No makeup games are allowed for that day.

Softball:

- Canaries Fundraising disbursement of \$3,733.89 split between 5 teams.
 - Sioux Falls Pups, Dolly's Angels, Strikers, Jawbreakers, & Game Changers
 - Tax purposes: Don't write a check to an individual because of income tax purposes.
 - Look into proper ways of allocating funds to teams.
- 2023 season update
 - City of Sioux Falls Parks and Rec meeting (Nov 7th, Dec 7th)

- Robbie will be adding the season calendar soon.
- NAGAAA Winter meeting (Jan 27th-29th)
 - Funds Request-using SEPSA card
 - Make sure to send receipts to the Treasurer from all purchases.
- 2023 season spending request

Fall Ball:

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Cornhole:

- Robbie and Todd need to sit down and have a meeting.
- Players will need to start to register.
- There is a fee to join, it will become a full league (more structure). Making sure all rules are being met.

Volleyball: Nicole Malcom

- There are 2 viable choices for location to host the games Avera Human Performance Center or The Sports Game Center. (see memo)
- Games will be on Saturdays, 9 AM to 4PM, starting in March.
- Timeframe for Avera is not logical, Winter Sports Center has way more flexibility. We can bring our drinks and food into this facility.
- Spring/Summer league could be at Chasers, Friday night. They are offering us the space for free.
- There will be an expectation that there will be a team that has down time to be line judges, keep score, down ref. There will be a rotation in place for the teams. This will be addressed to the team managers.
- Registration will start and be live Monday, November 21st.
- Funding request: Asking for the facility payments, looking for sponsorship to pay for half the cost.
- Social Media/Website/League Apps informational Blitz

Sponsorship Committee Reports:

- Old Business:
 - Set up a committee to purchase NAGAAA approved bats for the league
- New Business:
 - Submitted form with KELO Land for the opportunity to be chosen as non-profit organization to receive \$10,000 worth of airtime to promote SEPSA
 1. Decision will be made mid December to see which organization will get it.
 2. Keep this in mind and see what we want to put out there.
 - Discussion about volunteering at the Canaries concession stand
 - If presented the opportunity and depending on the terms, does SEPSA consider the opportunity
 - If we get this opportunity, we need to have in writing what it means to join. Possibly put in writing that membership fees could be waived if they volunteer for at least 3 canaries games.
 - Drag Bingo: Rosy Palmer (Preston N.) should we pay them to perform? What does he think?
 - Chris, please talk to Justin about Benvity and what it looks like.

Communication Committee Reports:

- Old Business: still looking for people willing to tell their story. Maybe if the board members go first I could get others to agree to do them too.
 1. Please contact me to set up a time you are available.
- New Business:
 1. Starting sending out shout outs to sponsors. I will continue to do this.

2. What is our next event? When will the flier come out so I can start sharing it.
3. Does anyone go to play cornhole? Could you take some pics and videos for me to use?

Recruitment Committee Reports:

- Old Business:
 - Getting a booth/table set up for finals at USD community center (FOLLOW UP?)
- New Business:
 1. \$150-\$160 funds from Clash of Chili?
 2. Taco event in Feb/Mar
- S&R Committee and all other committees need to come up with a budget for these fundraising events. We need to have in writing what exactly the costs are going to be and make that proposal to the board.

Community Outreach Coordinator Reports:

- Old Business:
- New Business:

President's Report:

- Old Business:
 - Business material decisions
 - Business cards: get them with the right people
 - T-shirt fundraiser/sale: possibly printing our t-shirts? Using local businesses that support LGBTQ community.
 - Banner(s)
 - Getting a storage unit that will contain all our SEPSA stuff.
 - By-law review/breakdown
- New Business:
 - Spending Request
 - Access update(d)-removal of people who are not a part of SEPSA.
 - Added all leadership to Facebook group. Committee, Commissioners.
 - Do any more need to be added?
 - Submit termination on LLC \$10 filing fee to dissolve.
 - Submit Article of Incorporation for SD Non-Profit (different from IRS) with \$30 filing fee.
 - Request to remove Patrick Brewer from Grievance Committee due to his comments of not meeting or accepting the bylaws of SEPSA.
 - Another option is wait until our bylaws are done and then submit the paperwork via snail mail.
- Grievance Committee
 - Request members to be at the December meeting.
 - Patrick Brewer, Jordan Catlett
 - Potential addition to committee, Leonard Palek

Vice President's Report:

- Old Business:
- New Business:

Treasurer's Report:

- Old Business:
 - Sioux Falls canaries funds raised \$11,201.68 deposited between August and September
 - To be divided 3 ways
 - General Funds \$3,733.89
 - Sunshine Fund \$3,733.89
 - Softball \$3,733.89 divided by (5) softball teams \$746.77 per team* see *above*
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- New Business:
 1. Blend sent a check for \$1000 for donation to SEPSA.
 2. Blend also sent a venmo donation for Chase's birthday \$48.95 to be deposited.
 3. \$150 for team fees from bowling teams (Spare Parts, Ball of Thunder and Pinny Lanes)
 4. No outstanding debts beside what was approved today.
 5. Balance of right now 31,131.24 before all deposits today.
 6. Treasurer reports will be added to the website
 7. Sunshine fund will be added to bylaws, will we specify the amount needed for such an occasion. It has to be at the discretion of the board for the funds and what the ask is for.

Director of Business Development Report:

- Old Business:
- New Business:
 - Google Non-Profile:
 - Request to get our google workspace approved as our organization.
 - Approved
 - There will be onboarding and offboarding procedures created.
 - Social Media Tool:
 - Hootsuite: \$588 for a year. Co-worker doesn't like this tool.
 - Later: <https://later.com/pricing/> - \$180 a year co-worker recommended.
 - LeagueApps Fees:
 - Received information back. LeagueApps doesn't turn on payments until it is estimated that \$50,000 is going to be going through the platform.
 - I did find documentation that we need a Tax ID.
 - Updated Google Admin and Website with SEPSA's card.
 - Meeting minutes section is on the website.
 - Robbie and Behai have gone through and redacted emails and phone numbers so that people are not spammed.

Secretary's Report:

- Old Business:
 1. Email was sent out to update SEPSA members of the drop in nominee as well as when and where the election will take place. It was addressed in that message that there is no proxy or absentee voting.
 2. I did not receive any video footage or statements from candidates in order to send a separate message to our SEPSA members. There was an email sent out to candidates with a deadline and no one responded.
 3. The rest of the year's meetings have been set and scheduled with locations and times.
 4. Email seems like no one is organizing, please try to make an effort to sort it out.
 5. Update on making our approved meeting minutes public on the website?
 6. Attended Pride Orange City with information on SEPSA.

7. Possibly update voting method, possibly purchase program to make votes anonymous. Need better way to put ballots in. Introduce absentee ballots that can get sent to P.O. Box.
 - i. Making other options for voting within leagues
- New Business:
 1. All 2021 approved committee and board meeting minutes have been uploaded to the folder: Meeting minutes ready for website.
 2. All 2022 approved committee and board meeting minutes up to the present date has been uploaded to the folder: Meeting minutes ready for website.
 3. All S&R Committee Meeting notes have also been turned into PDFs and uploaded to a newly created folder: S&R Committee 2022 Meeting Minutes Ready for Website.
 4. Proposed 2023 Meeting Calendar with election dates has been decided.
 - January 14th/ February 18th/ March 25th/ April 15th/ May 20th/ June 17th/ July 15th/ August 19th/ September 16th/ October 1st(Election and All League Banquet/ October 21st/ November 18th/ December 16th
 - Elections will still be held in October but we need to schedule it before the start of Fall bowling. I think October 1st is a great date for the All League Banquet so that we can get the voting done before the start of the new season of bowling. We can have our board meeting on the 21st to go over election results.
 5. SEPSA FB Messenger, access and timely responses.
 - Are there too many of us that have access?
 - Confusion with multiple replies to the same message.
 - What is the appropriate timeline to answer messages?
 6. Working on storage space, would you like me to look around for prices for small storage? Please price out business cards and banners (variety of sizes). Brandi will work on storage.
 7. Voting board members? How many will we have coming into 2023?
 8. S&R Committee, what is on the calendar (meeting dates?) and what are you working on?
 9. Would we like to help sponsor the NOH8 package? SF Pride is getting a flat rate from NOH8 which will be \$750 for every 25 people. It will be Sunday June 11th, 2023 during drag brunch. People do not have to attend drag brunch in order to get photos taken. They are trying to do the first 50 people.(Could we be part of it as sponsor/partner?)

Motions:

Motion to release up to \$2,000 from general funds to softball fund for supplies (field chalk, softballs, bases, rake). Any unused funds will return back to General Funds.

First:Chris

Second: Brandi

Unanimous Yes

Motion to release funds up to \$1,000 from general funds to softball fund for NAGAAA trip in Minneapolis, MN (i.e. Hotel room and fuel, January Friday night the 27th, Saturday 28th and Sunday 29th). Any unused funds will return back to General Funds.

First:Robbie

Second: Brandi

Unanimous Yes

Motion to release funds up to \$2058 from General Funds for down payment of volleyball facility, The Sports Center.

First: Robbie

Second: Chris

Unanimous Yes

Motion is to use the General Funds to pay the \$10 for dissolving the LLC. and \$30 to create the non-profit and \$50 to submit an annual report all with the Secretary of State of South Dakota.

First: Robbie

Second: Chris

Unanimous Yes

Motion to purchase Later, social media tool, for \$180 for the starter tier for the year using the SEPSA card. It will become effective December 1st, 2022 and set up for automatic renewal.

First: Chase

Second: Chris

Unanimous Yes

Adjournment:

First:Behai

Second: Robbie

Notes & Reminders:

Please submit additions and changes by Thursday prior to the meeting

PO BOX

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