

SIoux EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)
MEETING AGENDA
April 6, 2024

Call to Order (Time: 11:03)

Roll Call:

Executive Officers:

- | | |
|---|--|
| <input checked="" type="checkbox"/> Robert Burandt, President | <input checked="" type="checkbox"/> Chris Sorenson, Vice-President |
| <input checked="" type="checkbox"/> Michael Hanson, Secretary | <input type="checkbox"/> Mariah Johnson, Treasurer |
| <input checked="" type="checkbox"/> Chase Burandt, Director of Business Development | |

Executive Committee Members:

- | | |
|---|---|
| <input checked="" type="checkbox"/> Jacob Grimes, Marketing Director | <input checked="" type="checkbox"/> Jessie Fitzgerald, Recruitment Director |
| <input type="checkbox"/> Deandra Ruff, Community Volunteer Director | <input type="checkbox"/> Communications Director (Open Position) |
| <input checked="" type="checkbox"/> Sponsorship Director (Christopher, Interim) | |

League Commissioners:

- | | |
|--|--|
| <input type="checkbox"/> Rand Peterson, Bowling | <input type="checkbox"/> Michael Blegen, Softball |
| <input checked="" type="checkbox"/> Michael Fitterer, Kickball | <input type="checkbox"/> Carri Weddell, Volleyball |

Team Managers/Proxies/Others:

Preston Larson, Luther Johnson, Derk Ernst, Sarah Meagher, Carl Creighton
Matt Neufeld, Michael Fitterer as Proxy for Deandra Ruff.

Prior meeting minutes approval

Motion: Christopher

Second: Chase

Bowling: Rand Peterson

- 4/7/2024 is the last day of bowling and end of season tournament for Winter 2024

Softball: Michael Blegen

- Personnel Matters - Commissioner accepts Damon's resignation. Would like to request Jacob Grimes become the new Asst Commissioner for the 2024 IPS season.
- Tentative 9 team schedule created and issued to managers, 8 team schedule in waiting. (2 teams have <12 players as of today)
- 2 fulltime umpires secured; Terry B and Michael H w/ potential fill in ump's Travis W and Peter.
 - Robbie, Michael B, Preston, and Chelle are all certified and can be back-up Umps if needed as last resort.
- Softball Code of Conduct edits approved by managers and leadership during the March meeting. (Michael to finish updating document over the weekend)
- Softball Kick Off Party at Club David 4/20 1-6pm upstairs. (will talk w/ Todd about getting a keg to sell wristbands. Can we get some sort of food?)
 - Board requests more clarification on drink/food plans. Also requesting NA option(s).
 - Sarah M will check into a food truck being parked outside - more discussion at the managers meeting.
- 2 Free Agents currently, both have been emailed.
- Still need to confirm details regarding Fan Appreciation Day tentatively set for 7/21 (Week 8)

Kickball: Micheal Fitterer

- Season starts August 11 (tentative)
- Prepare league apps
- Figure out finalized cost for kickball teams

Volleyball: Cari Weddell (absent, notes delivered to Robbie)

- A request has come forward to re-open the registration, however due to the teams being filled and deadlines have already been set, the board has denied the request to reopen registration. Individuals are encouraged to join SEPSA and watch deadlines closely.

Sioux Empire Classic: Robbie

- 2 teams are currently registered Minneapolis Base Invaders and SF Dolly's Angels
- 1 person on the Free Agent List
- Need to promote/market
 - Reach out to IPS to add to their site/promote
- Need to set a date for co-directors meeting/planning committee
 - Wristbands to be discussed
 - Email will go out to membership for volunteers to be on the planning committee
- Sponsorships
 - Chris to complete Sanford's request
 - Scheels Sports has sponsorships available.
 - Dick's Sporting Goods also has sponsorships available
- Davids to host Kickoff/Registration party Friday 08/02/2024
 - 6-9PM with other events following
- Remedy 611 Brewing Company
 - Hosting closing ceremonies
 - Chris to follow up with Remedy's contact
 - Remedy Downtown is willing to participate as well.

Sponsorship Committee Reports:

- Old Business:
 - Lupulin Brewing Company Pours for a Purpose
 - In a couple of weeks will get a message from Hannah regarding the amount raised
 - SEPSA has the month of March 2025 for the foreseeable future
 - Discussion that in 2025 we host Drag Queen BINGO during Pours for a Purpose
- New Business:
- The position is still OPEN, Chris Sorenson interim.
- Bowling Tournament Sunday, April 7th
 - 50:50 Raffle - funds to go to General Funds for SEPSA operations.
 - Looking for 2 volunteers to help sell tickets
- Drag Queen/King to represent SEPSA as emcee for BINGO or Fundraisers
 - Offer \$20 per hour for the performance
 - Contract time starts 1 hour prior to the event time.
 - Performer keeps tips and payments from business performing at
 - Not paying for time to get ready
 - Not paying for mileage
 - Performer has the right to refuse payment from SEPSA
 - Contract may be canceled at any time without cause with 5 business days notice.
 - Christopher to bring forward a finalized contract. To be circulated via email to the board.
 - Specialty Drag Event(s) would be at an event rate to be determined at the time of the event. Should be no more than \$250-\$300 per event.
 - Performers that responded with interest emceeing for SEPSA
 - Roster will be compiled for events, email will be sent to roster requesting the number of performers needed. Performers will be selected on a first come, first serve basis.
 - Todd Shelberg, Britney Brooks
 - Devin Basart, Devendra Shakers
 - Aidith Sloan, Stolas Heart (King)
 - Austin O'Brien, Noni Capp

- Joan Swendon, King
 - Chris Jacobson
- Remedy Brewing Company
 - \$1 per beer poured donated to SEPSA
 - Allowed to have silent auction items
 - Wednesday, June 5th Drag Queen BINGO
- Lupulin Drag BINGO throughout the year
 - Discuss Drag Queen BINGO throughout the year
 - Discussion of how often. Christopher will reach out to Lupulin and discuss quarterly @ Lupulin, but SEPSA will host monthly bingo at other businesses (Gist, Remedy, and Lupulin).
 - Sell BINGO Cards, \$10 for 25 cards
 - Possibly host a couple of the Trivia nights
- Gist Wine
 - Mel would like to host multiple Drag BINGO throughout the summer
- The District Drag Show Friday, October 5th
 - Contracts with the District are in place, this event is NOT hosted by SEPSA. SEPSA is NOT on the contract. However, SEPSA is the beneficiary of the ticket/drink sales
 - 3 Suites, tables next to the stage, general admissions
 - Custom Drinks are to be created
 - Looking to have custom glasses for the event
 - Pre-sale of tickets, SEPSA members will be allowed 48 hours to purchase tickets before opening to the general public
 - Promote event during Pride
- Flying Donuts Fundraiser
 - Have requested information
 - Sell gift cards get a percentage of sales
 - Checking into custom coffee beans (35% of sales)
 - The project is in progress.

Communication Committee Reports:

- Old Business:
 - The Transformation Project Survey is still ongoing
 - 350 completed surveys
 - No word back from the oversight committee about drawing once hit 400 completed survey
- New Business:
- The position is still OPEN, Chris Interim
 - A reminder that SEPSA is to stay politically neutral
 - Part of maintaining 501(C)3 Non-Profit status SEPSA needs to stay out of politics
 - Help monitoring FB comments, see a political ad, please remove or inform Communications Director to have removed
 - <https://www.irs.gov/charities-non-profits/charitable-organizations/the-restriction-of-political-campaign-intervention-by-section-501c3-tax-exempt-organizations>

Marketing Committee Reports:

- Old Business:
 - Posted Softball kickoff party
 - Details needed
 - Designing handouts for banquet
 - Working on elements for SEC
- New Business:
 - None

Recruitment Committee Reports:

- Old Business:

- Trans-Visibility day
 - PRISM Community Center
 - March 31, 2024
 - There was a lot of people in the community that haven't heard of us but the word is out
- New Business:
 - Marshall pride - can anyone attend is that SF Pride
 - Looking into Brookings
 - Still working with Deandra on more ideas like the transformation project that would help with recruitment
 - Inventory for shirts and do we need to order more (baseball shirts quarter length)

Community Outreach Director Reports:

- Old Business:
 - Trans-Visibility Day (March 31, 2024)
 - Free event
 - SEPSA representation in the community
 - Reached out to over 75 people
 - 2 definite eligible and interested softball players and more under 18 and spectators
- New Business:
 - PRIDES
 - Sioux Falls June 8 - Registration not open
 - Per Robbie, conversation with Martina, we already have a table at Pride.
 - Parade - Info to come.
 - Brookings June 22 - Registration open \$25
 - Watertown June 29 - Registration not open
 - Vermillion June 29 - Registration not open
 - Sioux City Pride - June 1st
 - Per Robbie, conversation with Martina, we already have a table at SUX Pride.
 - Giveaways? Promo objects? More inventory?
 - Chase will update Deandra on where the inventory list currently is located.
 - No additional clothing is in storage at this time.

President's Report :

- Old Business:
 - LLC to Nonprofit conversion was completed and approved by the South Dakota Secretary of State on March 11th, 2024.
 - Notification and Documents sent to the IRS
 - Emailed correspondence with the grievance committee to add an additional member.
 - Emailed Human Rights Campaign requesting to join their association
 - Email sent 2/4/2024
 - The Transformation Project survey second email blast to members
 - Email sent to SEPSA members
 - Drag Queen for events
- New Business:
 - Bylaw review and vote on revisions
 - Notification to member's email
 - After Bylaws approved
 - Request for Sponsorship (Transformation Project Rainbow 5K Run, June 1)
 - Table to SMR committee meeting

Vice President's Report:

- Old Business:

- Assistant Softball Commissioner Damon Farah was asked to attend the April 6th Board Meeting. He sent his letter of resignation. Vote to accept or reject his letter of resignation
- New Business:
 - The insurance Invoice was mailed to the PO Box, and should be here in early April
 - Once received can make a payment of \$650
 - Transformation Project Meeting Their Staff
 - Susan Williams would like to meet over lunch or coffee with some of their governing board members
 - Can meet at the Prism Community Center
 - We are to provide them with potential dates
 - April 18th

Treasurer's Report:

- Old Business:
 - \$800 check to Icon Events to reserve facility for SEPSA All-League Banquet was cashed
- New Business:
 - March financials emailed out 4-4-24
 - \$200 SF Sliders fine & \$500 hotel deposit has not been refunded back yet
 - Will bring to Softball meeting
 - Need amount of check # 3175 given to Robbie at last board meeting for USA Softball of SD fees
 - Quickbooks does not have any special rates for non-profits - will keep subscription as is
 - Write check & mail to Woods Fuller for legal fees
 - IRS forms 990-N & 1023 need to be posted on SEPSA website per bylaws. Bylaws also mention IRS forms 990-T & 5227, but do not think those are applicable.
 - The actual 1023 form submitted to request 501(c)(3) status lists personal information (i.e. addresses & phone numbers) so I'm wondering if the IRS letter granting 501(c)(3) status would fulfill that requirement...
 - May need to look at changing that portion of the bylaws to reflect actual financial reporting that is submitted annually to the IRS

Director of Business Management Report:

- Old Business:
 - Website Updates - Completed moving site to be hosted in the US. Made enhancements to the site.
 - Domain - Looked into pricing of new hosting and domain costs are still \$12 per year.
- Ongoing:
 - Stripe App Setup for Card Reader
 - Google Voice
 - Commissioners are set up:
 - Softball - not received
 - Kickball - Received
 - Volleyball - Received
 - Bowling - not received
 - Sponsor - Blend Interactive
 - TBD
- New Business:
 - Website - Invites were sent out to be editors in the new site.
 - Update website for Director of Business Management to Chief Information Officer.
 - Add league from October 1 through September 30 for members to register as a non-player. Set to \$10.

Secretary's Report:

- Old Business:
- New Business:
 - VP Chris will meet with Michael about setting up meeting at library and take over sending out meeting reminders

Grievance Committee Report:

- Old Business:
 - None
- New Business:
 - Introduction of Melissa McCauley, interested in joining the committee
 - Works with SD Voices for Peace
 - Board member for LEED.
 - Board member for All Saints district

Motions:

Motion by Robbie to accept Assistant Softball Commissioner Damon Farah's letter of resignation, effective April 6th

Second: Christopher

Vote: Unanimous

Motion by Robbie update Grievance Policy to "committee shall be composed of no less than 2 individuals and no more than 5".

Second: Jessie

Discussion: None

Vote: Unanimous

Motion by Robbie to expend up to \$75 for facebook marketing specific to SEC Registration

Second: Christopher

Discussion: None

Vote: Unanimous

Motion: Robbie made motion to approve bylaws

Motion: Robbie

Second: Jessie

Discussion: None

Vote: Unanimous

Motion: Approve up to \$75 to purchase flowers or gifts, to be sent to funeral services for John Zeirke sister

- Approved by board via text due to timeliness constraints

Motion by Chase to approve \$500 (Sunshine Funds) to be sent to John Zeirke family to help with sister's funeral / medical bills..

Second: Jessie

Discussion: None

Vote: Unanimous

Motion by Robbie to approve \$500 (Sunshine Funds) to be sent to Coni Kangley Saunders to help with medical bills.

Second: Michael F

Discussion: None

Vote: Unanimous

Motion by Robbie update Grievance Policy to "committee shall be composed of no less than 2 individuals and no more than 5".

Second: Jessie

Discussion: None

Vote: Unanimous

Robbie made a motion to set non-player membership fees for all leagues to be \$10.

Second: Michael F (Proxy for Deandra Ruff)

Discussion: None
Vote: Unanimous

Request from Sioux Falls Pups for \$500 for Jerseys and SEPSA logo for sponsorship.
Motion to approve: Robbie
Second: Chase
Discussion: None
Vote: Unanimous
Christopher and Jessie abstain

Request from Dirty Secrets for \$500 for Jerseys & Equipment.
Motion: Christopher
Second: Jessie
Discussion: None
Vote: Unanimous

Request from Dolly's Angels for \$400 to pay for the North Star Classic Fee.
Motion: Christopher
Second: Jessie
Discussion: None
Vote: Unanimous
Robbie abstain

Request from Pitch Slaps for tournament fee for Sioux Empire Classic \$350.
Motion: Jessie
Second: Christopher
Discussion: None
Vote: Unanimous
Michael F for Deandra Abstain

Adjournment:

Motion: Robbie
Second: Christopher

Notes & Reminders:

Please submit additions and changes by Thursday before the meeting

May 11th, 2024: Next Meeting Location to be determined.

Website: www.siouxempirepsa.org Registration: www.siouxempirepsa.leageapps.com	MAILING ADDRESS PO BOX 88657 SIOUX FALLS, SD 57109
Email: info Google Drive: admin	"PHYSICAL" ADDRESS 2501 S LOUISE AVE UNIT 88657 SIOUX FALLS, SD 57109