

SIOUX EMPIRE PRIDE SPORTS ASSOCIATION (SEPSA)

March 25th, 2023: MEETING AGENDA

April 16th, 2023: NEXT MEETING

Website: www.siouxempirepsa.org

Registration: www.siouxempirepsa.leageapps.com

Email: info

Google Drive: admin

Call to Order/Roll Call

First: Chris

Second : Behai

Administration:

President - Robert Burandt -x

Vice President - Open -

Director Of Business Management - Chase Burandt -x

Secretary - Behai Nguyen -x

Treasurer - Brandi Mitzel -o

Committee Members

Recruitment - Damon Farah-x

Communications - Alice Hanmer -x

Sponsorship - Christopher Sorenson-x

Community Outreach Coordinator- Open -

Marketing Director - Open -

Preston Larson

Jacob Grimes

Olivia Fernandez

Prior meeting minutes approval

First: Robbie

Second: Chase

Overview

Vice President interviews: Olivia, Damon and Behai

Marketing Director interview/vote: Jacob Grimes

Sioux Falls Pride Donation Update

Vote on the acquisition of rental space

Address Grievance Submission

Brandi Mitzel Resignation of Treasury, April 10th last day

Team Managers/Proxies/Others:

Bowling: Chase Burandt and Rand Peterson

- Tournament is tomorrow, Chris is doing a bunch of things.
- The tournament structure changed and is in effect tomorrow.
 - No team is eliminated after each game
 - Sum of all 3 games are used to determine rank.
 - A team is awarded 1 point for every team they score above.

- Those points are added to each team's league points.
- All funds raised from the Bowling fundraiser is going to General Funds.
- Rand will become Commissioner after this season, Chase will be co-commissioner

Softball: Robert Burandt

- 2023 season updates
 - Registration ends soon
 - Kickoff party Apr 22, 2023
 - Ask SEPSA to purchase a keg for kick off party and softball fund will reimburse back to General Funds
 - First Pitch, community leader options?
 - There is an option to add a potential 9th team

Fall Ball:

- Additionally use fields post season for GSWS team practice/scrimmage

Cornhole:

- Ask to remove SEPSA Cornhole as a league

Volleyball: Nicole Malcom

- Did receive funds from commissioner (possibly from player fees)
- Move April 15th Board Meeting

Kickball: Behai Nguyen

- Athletic Code is complete, just need Chase to make it pretty.
- When do we have the fields until? Until the first snowfall, November probably will be the last month. Need to come up with a season schedule-start right after softball season (Aug. 6th-Sept. 24th 8-week) Sunday 27th of August bye week
- When can we start ordering balls for practice? No timeframe
- Registration in June, before Pride
- Team fees and player fees? Chase and I will talk this over.

Sponsorship Committee Reports:

- Old Business:
- Sioux Falls Canaries Concession Stands
 - Contract from the Canaries for NPO
 - Up to 25% for Sunshine fund, not to exceed the cap of \$5000. All leftover proceeds will go into General Funds.
- Bowling Tournament
 - Items have been collected for Silent Auction
 - All bidding will be done through hand written bids
 - Possibly next time make baskets.
 - 50/50 Raffle
 - Have the potential of showing SEPSA video
- Lupulin Brewing Company, Pours for a Purpose
 - On going
 - Raffle of Stampede Hockey tickets raised \$340
 - This Thursday will be the last one
- Volleyball Meet and Greet
 - Silent Auction raised \$266
 - \$1 per pour raised \$152 (Remedy Brewing Company)
 - Funds dedicated to Volleyball \$428
 - Sign thank you for businesses that donated
- New Business:

- Progressive dinners
 - Appetizers at Hotel on Phillips, served by Treasury
 - Dinner MB Hasketts, limited menu
 - Dessert from CH Patisserie, served at Gist Wine, potentially on the Boyce Gurley rooftop garden
 - Pre purchase tickets, non refundable, can transfer
 - Pricing figured out once menu determined
 - Possibly have Rainbow Chorus perform
 - Not asking for payment, Chris would like to ask for some funds to pay them
 - Limited seating, targeting 20-25 people
 - Targeting profit of \$20-25 per ticket, raise \$400-500
 - Date: Possibly July, Week night
 - Board like ideas, can move forward with it.
- Taco Challenge
 - Promote, get contests and prizes
- Red Robin, Spirit Night
 - A portion of the night sales donated to SEPSA
 - Or option of selling gift cards
 - Month of June or July
 - Part of Pride month or wait until July
- Stampede Hockey
 - Each ticket purchased via link, \$5 donated to SEPSA
 - 10 people or more show up, Stampede will do a shout out
 - Would like to see a strong social media campaign to promote
- Canvas Painting Class
 - Jackie Krause will lead the class
 - Canvas, paintbrush and paint supplied
 - Possible appetizers from R Wines
 - Class size limited to 20 people, Jackie willing to offer 2 nights
 - Sell tickets, non refundable, can transfer
 - Targeting Aug, weather permitting on the patio
- Applebee's Care fundraiser
 - Purchase from limited menu, 50% of purchase donated to SEPSA
 - Targeting month of September
 - SEPSA responsible for advertising
 - SEPSA is allowed to have an area set up, explain who SEPSA
 - Allowed to raffle or sale items

Communication Committee Reports:

- Old Business: continue to work on Get to know the Members of SEPSA posts. Contacting people just waiting for people to send me back their info. So I can start posting again.
- New Business:
 - Continue to update all social media platforms with information about our: sports leagues, updates posted for Pours for a purpose, softball season registration opening and sign up information.
 - Upcoming events and save the dates sent out.
 - All messages and e-mails have been responded to within a timely manner.
 - Add new member and new roles

Marketing Committee Reports:

- Old Business:
 - Softball Schedule poster
 - NAGAAA tournaments SEPSA been invited to
- New Business:
 - Pull up banner \$250 from Vistaprint \$210 Fedex
 - Will come out of the marketing budget
 - Started design for Twerk the Field
 - Working on Applebee's poster
 - Working on Canvas Painting poster
 - Use a tablet at event/tables for slideshow or even venmo payments

Recruitment Committee Reports:

- Old Business:
- New Business:
 - Have not heard back from native connections and will forward email to Behai when I do.
- Exit questions?

To my fellow board members, I value your friendship and all the support you have given me over the past couple of years. Thank you for seeing my potential and always giving me new challenges and learning opportunities. I look forward to working with you all in the community in the future.

Sincerely,

Damon Farah

- Welcome Olivia Fernandez

Community Outreach Coordinator Reports:

- Old Business: create a Facebook group for SEPSA community outreach.
- New Business:
- Created the Facebook group
 - Helped get volunteers together to donate baskets for: A Night for SAM, a member of the community that passed away and they need help raising funds to pay for Memorial/ burial costs.
 - Working on getting more people involved in discussing the next outreach opportunity and have others in the group throw out ideas.

President's Report :

- Old Business:
 - Received Club David new owner/management information to request 2023 season involvement.
 - Forwarded info to sponsorship director
 - Contacted Pride and J&L carpet cleaning for 2023 season involvement
 - Remove both from SEPSA website as sponsors
 - Create poll for end of season banquet with questions to our SEPSA members
 - Entertainment
 - Involvement
 - Cost/additional guests
 - Still need to do
 - Create registration/payment page like Eventbrite
 - Grievance Committee (CLOSED SESSION)
 - Submission
 - Additional submission read aloud

- Appointments to committee
 - We want someone outside of the membership possibly
 - Matt Neufield
 - Alison (Avera)
 - Alice's Co-worker
- New Business:
 - Pride Gala attendance
 - Table purchased for 8 attendees: Robbie, Chase, Chris +1, Jacob +1, Nicole and Chad.

Add Punk Poetry, Rainbow Chorus to sponsors/affiliate

Vice President's Report:

- Old Business:
- New Business:
 - Welcome Behai Nguyen to interim role until Oct. 1st Elections

Treasurer's Report:

- Old Business:
 - Sales Tax License
 - We have received our Sales Tax License. It has been uploaded to the Treasurer drive under Sales Tax License
- New Business:
 - Checks to be written today:
 - Brandi: \$167.02
 - Reimbursement for Starburst Merchandise
 - The Starbursts team received a \$800 check from Log Cabin and a \$350 check from Transformation Project. Both were written out to SEPSA. \$800 of this was used via SEPSA bank account to purchase uniforms at Big Frog. I covered the rest of the \$167.02 but was reimbursed from the 2nd check. Starburst current balance is \$182.98.
 - Resignation: Please see email sent.

Director of Business Management Report:

- Old Business:
 - Still working on the off boarding procedure.
- New Business:
 - Critical security release was updated on the website on 3/21.
 - Mission statement on the website?
 - PDFs of meeting minutes are on the website. Softball and Bowling and Board.
 - Need to get Purpose on website home page
 - Registration for Sioux Empire Classic
 - Offboard:
 - Behai as Secretary
 - Damon as Recruitment
 - Brandi as Treasurer
 - Onboard:
 - Behai as Vice-President
 - Olivia as Recruitment Director
 - Jacob as Marketing Director
 - Preston as Grievance

- Remove cornhole from SEPSA
- Make Kickball Athletic Code pretty.
- Hockey Games:
 - Website page
- Red Robin:
 - Website page
- Canvas:
 - Website page
 - Way to get tickets and transfer tickets.
- Applebees:
 - Website page
- Get Payments going on league apps.
- Add Resources Page
 - SEPSA Members businesses.
 - Link to Pride's Health Resources page.
- Assist Behai with the merch spreadsheet.

Secretary's Report:

- Old Business:
 1. Vice President nominations? Are there any? What does the time investment look like?
 - No nominations
 - 15-20 hours per week
 2. What is my role's impact? What more can I do?
 3. Order business cards? Marketing products?
 - Hold off on marketing products for right now.
- Now that we are getting a printer, we can just buy stock paper to print our own card.
 - Small batch 25-50 cards for President, Sponsorship, Recruitment and Communications
 - Title, Email, P.O. Box and Logo
 - Email proof before ordering
- 4. As far as the S&R committee is concerned, I have not received any update on what products are needed for their events. I also have not received any emails about sponsorships or where we stand with acquiring them. I would like to discuss why there is a delay and little communication between board members.
- 5. I have added potential events from the S&R committee dates to the SEPSA calendar. Are the fundraisers strictly for SEPSA? Are these the drag bingo ideas?
 - Go back in and add the correct dates and meetings.
- 6. I potentially found a collegiate softball player that would be willing to umpire for us. Her name is Lindsey Mossman. I will stay in contact with her to see if there are more friends that play with her that are willing to umpire. (Save for softball manager's meeting)
- 7. Where are we with a SEPSA resources page?
- 8. Inclusivity-are we doing enough as an organization to include the trans community? Disabled community? How do we respond to internal discrimination from within the community?
 - Try to avoid bar scenes, try doing events without alcohol.
- New Business:
 - Business cards have been ordered for the President, Sponsorship Director, Communications Director and Recruitment Director
 - They are in

- First round of merchandise went quickly and a second order has been placed.
 - This order will include koozies and trucker hats along with hoodies and baseball tees.
 - Our board polos are in this second order as well. They are not all the same color but the same style.
 - Merchandise has a spreadsheet in order to keep track of inventory and sales located in Merchandise/Business Expansion Folder.
 - Figure out where the sales are coming from?
- Sioux Falls Pride has decided to cut our request from \$5000 to \$2500 which will be donated after the Pride Festival.
 - I was excused from the vote due to conflict of interest.
 - Will do Fan Appreciation Day and will send people to work it.

Motions:

Motion to make an exception for Olivia Fernandez to exempt the one year membership requirement.

First: Robbie

Second: Chris

Unanimous Yes

To vote for interim Vice President of candidates Damon Farah, Olivia Fernandez, Behai Nguyen

First: Robbie

Second: Chris

Unanimous Yes

Behai Nguyen

Has accepted the position of Vice President for the interim time period.

To vote Marketing Director position from the sole candidate **Jacob Grimes**

First: Behai

Second: Damon

Unanimous Yes

Jacob Grimes

Has accepted the position of Marketing Director for one year commitment.

Motion to acquire office space:

First: Robbie

Second: Behai

6 No, 1 Yes

Motion does not pass

Motion to vote Recruitment Director position from sole candidate Olivia Fernandez

First: Behai

Second: Robbie

Unanimous Yes

Motion to vote Preston Larson to the Grievance Committee as Chairperson

First: Jacob

Second: Behai

4 Yes, 2 No Motion Passes

Motion for SEPSA General Funds to purchase a domestic keg for Softball Kick-off Party and Softball Funds will be reimbursed.

First:Robbie

Second: Chris

Unanimous Yes

Motion to dissolve SEPSA sanctioned cornhole league

First: Robbie

Second: Jacob

Unanimous Yes

Motion to change April 15th, 2023 board and committee meeting to April 16th, 2023

First: Robbie

Second: Behai

Unanimous Yes

Motion for SEPSA to accept Sioux Falls Canaries Non-Profit contract

First: Robbie

Second: Alice

Unanimous Yes

Adjournment:

First: Bahai

Second: Chase

Notes & Reminders:

Please submit additions and changes by Thursday prior to the meeting

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